



Assam Nurses' Midwives' & Health Visitors' Council

(A statutory autonomous body constituted under the Assam Nurses', Midwives' and Health Visitors' Act, 1944.)

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O/o Director of Health Services Assam, 3rd Floor, Hengrabari, Guwahati-36.

No. NRC/02/2026/730

Dated Guwahati, the 02/06/2026

NOTIFICATION

PROHIBITION OF EMPLOYMENT OF AUXILIARY NURSE MIDWIVES (ANMs) AS STAFF NURSES IN HOSPITALS, NURSING HOMES AND CLINICAL ESTABLISHMENTS

In exercise of the powers conferred under the Assam Nurses' Midwives' & Health Visitors' Registration Act and Rules framed thereunder, and in alignment with the standards and guidelines prescribed by the Indian Nursing Council under the Indian Nursing Council Act, 1947, it is hereby notified for strict compliance by all Hospitals, Nursing Homes, Clinics and Health Care Establishments within the State of Assam that Auxiliary Nurse Midwives (ANMs) shall not be appointed, designated, deployed, or permitted to function as Staff Nurses against posts requiring Registered Nurse and Registered Midwife (RN/RM) qualification.

ANM, GNM and B.Sc. Nursing are distinct educational programmes recognized by the Indian Nursing Council, leading to separate categories of registration:

- ANM: Registered Auxiliary Nurse Midwife (RANM)
- GNM / B.Sc. Nursing: Registered Nurse and Registered Midwife (RN/RM)

RANM registration shall not be treated as equivalent to RN/RM for any purpose including employment, designation, staffing or professional responsibility.

ANM personnel are trained primarily for community and primary health care services, including:

- Maternal and child health
- Immunization
- Family welfare services
- Health education
- Basic nursing care under supervision

They shall not be deployed independently in hospital wards, intensive care units, emergency/trauma units, operation theatres or specialized clinical departments requiring RN/RM competency, nor against sanctioned RN/RM posts.

The distinction between ANM and RN/RM is based on differences in educational preparation, clinical training, professional competency, statutory registration and legal accountability.

Improper deployment of ANMs as Staff Nurses may:

- I. Compromise patient safety and quality of care
- II. Create legal and professional liabilities
- III. Result in misrepresentation of nursing personnel
- IV. Violate prescribed staffing norms
- V. Affect institutional recognition and regulatory compliance



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In exceptional situations, particularly in remote or underserved areas with documented shortage of RN/RM personnel, ANMs may be engaged in supportive roles within hospital settings subject to the following conditions:

- a) They shall not be designated or projected as Staff Nurses
- b) They shall work strictly under direct supervision of an RN/RM
- c) They shall not be assigned independent patient care responsibilities requiring RN/RM competency
- d) The institution shall maintain documented justification for such deployment for inspection

This exception shall not be construed as equivalence with RN/RM under any circumstances.

The Assam Nurses' Midwives' & Health Visitors' Council shall conduct periodic and surprise inspections to ensure compliance.

Any violation of this notification shall attract regulatory action as per applicable laws and rules.

This notification shall come into force with immediate effect and shall be binding on all concerned institutions in the State of Assam.

Barna
Registrar,

Assam Nurses' Midwives' & Health Visitors' Council,
Hengrabari, Guwahati-36.

Director of Health Services Assam
The Director of Health Services Assam,
Hengrabari, Guwahati-36.



Barna
Director of Health Services Assam cum President,
Assam Nurses' Midwives' & Health Visitors' Council,
Hengrabari, Guwahati-36.

PRESIDENT
ASSAM NURSES' MIDWIVES' & HEALTH VISITORS' COUNCIL
HANGRABARI, GUWAHATI-36